

STATEWIDE EMPLOYMENT AND TRAINING PROGRAMS

Over the last several years, employment and training programs have been administered by multiple state government agencies. The result has been a puzzling patchwork of needed programs, with no single source of access for customers. It is proposed that the new Division of Workforce Development provide statewide integration and coordination of all employment and training programs and services through local One-Stop Career Centers, associated satellites, and the Internet via **Missouri WORKS!**. The result is an accountability system that will measure results as required by Governor Mel Carnahan's Show-Me Results and the Workforce Investment Act of 1998. The following programs and services are a summation of statewide employment and training programs. Not all programs listed will be consolidated into the new Division of Workforce Development.

1. Program: Community College New Jobs Training Program

Description: Provides education and training at a reduced cost to new or expanding industries for workers who are employed in newly created jobs. Whether the new industry locating in Missouri or an existing industry that is expanding its workforce in the State, the Missouri Community College New Jobs Training Program can offer the resources necessary to train workers in new jobs and at a reduced cost to the new or expanding industry. Missouri is one of the few states in the nation that provides this program to companies.

Department Administering: Economic Development – Division of Job Development & Training

Contracts: Labor and Industrial Relations

Source of Information: Missouri Workforce Development Program Inventory; Division of Job Development & Training

	FY 96	FY 97	FY 98
<i>Number of Individuals Served</i>	6,681	13,048	13,371
<i>Number of Companies Served</i>	23	34	43
<i>State General Revenue</i>	\$6,800,000	\$8,000,000	\$8,000,000

2. Program: Missouri Women's Council

Description: Contracts for women's training programs that provide General Equivalency Diploma, job-specific training and personal development.

Department Administering: Economic Development – Division of Community & Economic Development

Source of Information: Missouri Workforce Development Program Inventory

	FY 96	FY 97	FY 98
<i>Number of Individuals Served</i>	46	46	86
<i>State General Revenue</i>	\$59,947	\$62,227	\$155,694
<i>Federal Funding</i>	\$81,968	\$56,999	\$52,999

3. **Program:** Customized Training Program

Description: Assists new and expanding employers to recruit and train employees in newly created jobs and helps reduce costs of retraining existing workers as a result of new capital. Administered jointly with Division of Elementary and Secondary Education Vocational Education and Adult Basic Education.

Department Administering: Economic Development – Division of Job Development & Training

Source of Information: Missouri Workforce Development Program Inventory; Division of Job Development & Training

	FY 96	FY 97	FY 98
Number of Individuals Served	10,234	21,881	33,997
Number of Companies Served	187	260	240
Federal Funding	\$16,618,755	\$11,675,000	\$15,075,000

4. **Program:** Job Training Partnership Act Titles II-A (Adult) & II-C (Youth) Formula Allocations Only

Description: Provides job training for youth and adults who are facing serious barriers to employment.

Department Administering: Economic Development – Division of Job Development & Training

Source of Information: Missouri Workforce Development Program Inventory; Division of Job Development & Training

Note: **No Allocations as of October 5, 1998.*

	PY 96	PY 97	PY 98
Number of Individuals Served	6,296	6,087	-----
State General Revenue	\$14,485,914	\$13,638,387	\$16,681,671*

5. **Program:** Federal Welfare-to-Work Grants

Description: Aids Private Industry Councils in transitional employment assistance to move hard-to-employ Temporary Assistance for Needy Families (TANF) recipients into jobs offering long-term employment.

Department Administering: Economic Development – Division of Job Development & Training

Source of Information: Missouri Workforce Development Program Inventory; Division of Job Development & Training

Note: **U.S. Department of Labor Grant Amount, April 1, 1998.*

	PY 97
Federal Funding	\$19,979,398*

6. **Program:** Missouri WINS (Workforce Initiative Networking System) One-Stop Career Center System

Description: Provides resources to link services and education to successful employment and creates linkages of information and services to qualified employees. Joint provision of services by Division of Job Development and Training and the Division of Employment Security through grant to Division of Employment Security.

Department Administering:

Contracts: U.S. Department of Labor - 3 year grant

Source of Information: Missouri Workforce Development Program Inventory; Division of Job Development & Training

Note: **Not a participant related grant.*

	PY 95	PY 96	PY 97
Number of Individuals Served	*	*	*
Federal Funding	\$2,089,000	\$1,290,370	\$1,466,330

7. **Program:** Mobile Learning Lab

Description: Pilot project for rural mobile learning lab.

Department Administering: Economic Development - Division of Professional Registration

Source of Information: Division of Job Development & Training

Note: *Division of Family Services / Service Delivery Area 2 Pilot Project.*

	PY 96	PY 97	PY 98
State General Revenue	\$150,000		
Federal Funding		\$50,000	\$50,000

8. **Program:** Job Readiness Training / Work Experience Program

Description: Provides General Equivalency Diploma, job-specific training, and personal development through training contracts. Provides students in residential care, community care, or after care with job readiness, work experience and General Equivalency D services.

Department Administering: Economic Development – Division of Job Development & Training

Contracts: Social Services – Division of Youth Services

Source of Information: Division of Job Development & Training

	PY 96	PY 97	PY 98
State General Revenue	\$545,336	\$543,693	\$543,693

9. **Program:** JOBS / FUTURES

Description: Referral to classroom occupational training. The Service Delivery Areas do assessment and referral.

Department Administering: Economic Development – Division of Job Development & Training

Contracts: Social Services – Division of Family Services

Source of Information: Division of Job Development & Training

	PY 96	PY 97	PY 98
Federal Funding	\$281,000	\$281,000	\$281,000

10. Program: Missouri Community Careers System

Description: The Division of Job Development & Training assists in the management, implementation and monitoring of the school-to-work grant.

Department Administering: Economic Development – Division of Job Development & Training

Contracts: Department of Elementary & Secondary Education

Source of Information: Division of Job Development & Training

Note: *Contract period January 1, 1997 to December 31, 1997. **Contract period January 1, 1998 to December 31, 1998.

	PY 96	PY 97
Federal Funding	\$56,5604*	\$100,397**

11. Program: School-to-Work (Job Training Partnership Act Title II A/C Adult / Youth 8%)

Description: A successful school-to-work program is one where participants remain in school, graduate or attain their General Equivalency Diploma, attain practical and theoretical knowledge of work, obtain employment, and/or pursue post secondary education.

Department Administering: Economic Development – Division of Job Development & Training

Source of Information: Division of Job Development & Training

Note: *Also included in Job Training Partnership Act Title II A/C Adult / Youth

	PY 96	PY 97	PY 98
Number of Individuals Served	622*	856*	-----
Federal Funding	\$1,158,815*	\$1,091,071*	\$1,334,534*

12. Program: Literacy and Lifelong Learning Program Job Training Partnership Act Title II – A/C 8%

Description: Assists individuals in enhancing their academic knowledge, enhance their work-related skills, and or increase their earnings.

Department Administering: Economic Development – Division of Job Development & Training

Source of Information: Division of Job Development & Training

Note: See School-to-Work listing.

13. Program: Task Oriented Training / Profiling

Description: To provide companies / employers with comprehensive, on-site job analyses. By using customized job profiles, companies are able to develop on-the-job training programs, which are both structured and manageable.

Department Administering: Economic Development – Division of Job Development & Training

Contracts: University of Missouri

Source of Information: Division of Job Development & Training

Note: *Not yet contracted.

	FY 96	PY 96	FY 97	PY 97
State General Revenue	\$112,728		\$134,441	
Federal Funding		\$28,182		\$10,000

14. Program: Missouri Employment and Training Program (METP)

Description: Provides employment and training services for targeted recipients of Food Stamps who are identified each month by the Division of Family Services. Through an assessment of each participant needs, a determination is made of the most appropriate employment and training activity for enrollment. These services include on-the-job training, classroom vocational training, and basic educational training.

Department Administering: Social Services – Division of Family Services

Contracts: Economic Development – Division of Job Development & Training

Source of Information: Division of Job Development & Training

Note: *Contract amount. **Contract amount ends September 30, 1998.

	PY 96	PY 97	PY 98
Number of Individuals Served	330	280	-----
Federal Funding	\$250,000*	\$265,989*	462,500*

15. Program: Missouri Adult Training Programs Job Training Partnership Act Title II-A Adult Formula Allocation Only

Description: To provide at a local level a wide range of training activities to improve the long-term employability and earnings of adults. (Greater local control allows funds and programs to be used where the need is greatest.)

Department Administering: Economic Development – Division of Job Development & Training

Source of Information: Division of Job Development & Training

Note: *No allocation October 5, 1998.

	PY 96	PY 97	PY 98
Number of Individuals Served	4,630*	4,580*	-----
Federal Funding	\$12,628,579*	\$11,967,379*	\$14,715,051*

16. Program: Nontraditional Training and Placement for Women Job Training Partnership Act Title II – A/C Adult / Youth 8%

Description: The Division of Job Development and Training along with Private Industry Councils and other state agencies, including the Women's Council, promotes, develops, and strengthens local and state programs to serve the employment and training needs of women in nontraditional employment and apprenticeships.

Department Administering: Economic Development – Job Development & Training

Source of Information: Division of Job Development & Training

Note: See School-to-Work.

17. Program: Missouri Experienced Worker Program Job Training Partnership Act Title II A 5% Older Individuals

Description: To help persons 55 and over with limited income get prepared for and placed in full-time or part-time jobs; and to help businesses locate and hire these older, qualified workers.

Department Administering: Economic Development – Division of Job Development & Training

Source of Information: Division of Job Development & Training

Note: *5% of Job Training Partnership Act Title II-A (Adult) Allocation.

	PY 96	PY 97	PY 98
Number of Individuals Served	*	*	*
Federal Funding	\$631,426*	\$598,369*	\$735,752*

18. **Program:** Missouri Summer Youth Employment and Training Program Job Training Partnership Act Title II-B

Description: To provide services that enhance the employability of economically disadvantaged youth, ages 14-21, through meaningful work experience, improving their academic skills, learning more about the world of work, gaining work maturity skills, and earning income. This program also encourages school completion and enhances the citizenship skills of youths.

Department Administering: Economic Development – Division of Job Development & Training

Source of Information: Division of Job Development & Training

Note: *No allocation October 5, 1998.

	PY 96	PY 97	PY 98
Number of Individuals Served	5,980	5,135	-----
Federal Funding	\$11,304,000*	\$12,952,118*	*

19. **Program:** Missouri Worker Reentry Programs / Missouri Rapid Response Job Training Partnership Act Title III EDWAA (Economic Dislocation and Worker Adjustment Assistance Act) formula & discretionary

Description: To help permanently laid-off Missouri workers to reenter the workforce. To help alleviate unemployment and economic distress resulting from business closings or cutbacks and to facilitate creation of new jobs to replace those lost.

Department Administering: Economic Development – Division of Job Development & Training

Source of Information: Division of Job Development & Training

Note: *No allocation on October 5, 1998.

	PY 96	PY 97	PY 98
Number of Individuals Served	8,435	7,994	-----
Federal Funding	\$12,459,833*	\$10,876,424*	\$12,288,831*

20. **Program:** Missouri Rapid Response Program and Dislocated Worker Unit

Description: To help alleviate unemployment and economic distress resulting from business closings or cutbacks and to facilitate creation of new jobs to replace those lost. The Rapid Response Program offers immediate assistance to those persons associated with plant closing or mass layoffs. As dictated by the reasons for the closings or mass layoffs, various local human services representatives provide information regarding, for example, employment training, reemployment information, financial counseling, family counseling and unemployment benefits.

Department Administering: Economic Development – Division of Job Development & Training

Source of Information: Division of Job Development & Training

Note: See Missouri Worker Reentry Programs.

21. **Program:** Career Center Grants – 40%

Description: Additional funding provided to the Service Delivery Areas to encourage the integration of services in career centers and move service delivery toward a One -Stop Career Center system.

Department Administering: Economic Development – Division of Job Development & Training

Source of Information: Division of Job Development & Training

Note: See Missouri Worker Reentry Programs.

22. Program: 40% Department of Elementary and Secondary Education Training Fund – 40%
Description: Additional training funds administered by the Department of Elementary and Secondary Education and available statewide to the Service Delivery Areas to provide skill training to dislocated workers.

Department Administering: Economic Development – Division of Job Development & Training

Source of Information: Division of Job Development & Training

Note: See Missouri Worker Reentry Programs.

23. Program: Missouri AFL/CIO Worker Transition Team Program

Description: AFL/CIO contracted services to provide information and coordination of services to dislocated workers. This contract allows for the establishment of Transition Teams which are trained groups of workers that can assist co-workers in the access to workforce development and other community services.

Department Administering: Economic Development – Division of Job Development & Training

Source of Information: Division of Job Development & Training

Note: See Missouri Worker Reentry Programs.

24. Program: University of Missouri Extension Hotline

Description: This hotline network offers a single point of contact to assist dislocated workers with information, job search assistance and referral to appropriate agency offering the services desired.

Department Administering: Economic Development – Division of Job Development & Training

Source of Information: Division of Job Development & Training

Note: See Missouri Worker Reentry Programs.

25. Program: Worker Profiling

Description: The Missouri Worker Profiling and Re-employment Services System is designed to identify and assist workers who have filed a claim for unemployment benefits and are most likely to exhaust their claim and remain unemployed. The employment counselors and other employment service providers make available their re-employment expertise to assist the selected individuals in returning to work more quickly than would be the case if unassisted.

Department Administering: Economic Development – Division of Job Development & Training

Source of Information: Division of Job Development & Training

Note: See Employment Service Worker Profiling Program.

26. Program: Missouri Youth Service and Conservation Corps Job Training Partnership Act Title II A/C Adult / Youth 8%

Description: To help Missouri youth gain valuable training, experience, and when needed, remedial education or General Equivalency Diploma study; and to promote service and conservation benefits to the State and the communities within Missouri.

Department Administering: Economic Development, Division of Job Development & Training

Source of Information:

Note: *Included in Title II A/C. **U.S. Department of Labor/Dept. of Natural Resources funding.

	FY 96	PY 96	FY 97	PY 97	FY 98	FY 98
Number of Individuals Served	-----	*	*	*	*	*
State General Revenue	**	-----	\$1,389,760 **	-----	\$454,693**	-----
Federal Funding	-----	\$165,955**	-----	\$260,368*	-----	\$252,372*

27. **Program:** Missouri Youth Training Program Job Training Partnership Act Title II C Youth formula allocation only

Description: To provide at a local level a wide range of services to improve the long-term employability of youth, encourage school completion or enrollment in alternative educational programs, and assist youth to successfully move from school to work.

Department Administering: Economic Development - Division of Job Development & Training

Source of Information: Economic Development

Note: *Included in Job Training Partnership Act. **No allocation on October 5, 1998.

	PY 96	PY 97	PY 98
Number of Individuals Served	1,666*	1,507*	-----
Federal Funding	\$1,856,675*	\$1,671,008*	\$1,966,620**

28. **Program:** Trade Adjustment Assistance Act and North American Free Trade Agreement / Title III Job Training Partnership Act Dual Enrollment Grant

Description: Assists unemployed workers eligible for both Trade Adjustment Assistance Act and North American Free Trade Agreement and Title III, Job Training Partnership Act programs. The Trade Adjustment Assistance Act and Title III Job Training Partnership Act training providers assist each other with minimizing service duplications and provide employment training assistance and other assistance related to training such as payment for fees, books, and miscellaneous tools, as appropriate, for the benefit of the individual. There is much cooperation and exchange of information between the Worker Re-Entry Program, Trade Adjustment Assistance Act and North American Free Trade Agreement program operators. Assessment information, tuition, transportation are evaluated by the agencies involved to determine that individuals are in the most appropriate program for their specific needs.

Department Administering: Economic Development - Division of Job Development & Training

Source of Information: Economic Development

Note: See Trade Adjustment Assistance Act and North American Free Trade Agreement program.

29. **Program:** Discretionary Grant Administration

Description: Allows the drafting, implementation and administration of grants requested from the U.S. Department of Labor to assist dislocated workers involved in large layoff events. These grants are requested when normal Job Training Partnership Act Title III funds are not adequate to provide necessary services.

Department Administering: Economic Development - Division of Job Development & Training

Source of Information: Economic Development

30. **Program:** Job Training Partnership Act Title II-A/C Adult / Youth 8% State Education Coordination and Projects

Description: Includes section 123 activities such as school-to-work, Literacy and lifelong learning, nontraditional training and employment for women, and funding of the Missouri Youth

Department Administering: Economic Development, Division of Job Development & Training

Source of Information: Economic Development

	PY 96	PY 97	PY 98
Number of Individuals Served	622*	856*	
Federal Funding	\$1,158,815*	\$1,091,071*	\$1,334,534*

31. Program: Division of Youth Services Job Readiness / Work Experience Program
Description: Provides Division of Youth Services students in residential care, community care, or after care with job readiness, work experience and General Equivalency Diploma services.
Department Administering: Economic Development - Division of Job Development & Training
Source of Information: Economic Development
Note: Not in Job Training Information System (JTIS)

	PY 96	PY 97	PY 98
Number of Individuals Served	1	1	1
State General Revenue	\$545,336	\$543,693	\$543,693

32. Program: Caring Communities
Description: Builds creative partnerships to strengthen families, schools and communities. Five state agencies joined this effort to keep parents working by cutting red tape to make services more convenient and less confusing.
Department Administering: Economic Development, Division of Job Development & Training
Source of Information: Economic Development

33. Program: A+ Schools
Description: Awards grants to public secondary schools that demonstrate a commitment to graduating all students, to expecting challenging studies from all students, and to helping students make the transition after graduation into colleges, post-secondary vocational or technical schools, or high wage jobs with workplace skill development opportunities.
Department Administering: Elementary & Secondary Education – Division of Vocational & Adult Education
Source of Information: Missouri Workforce Development Program Inventory

	FY 96	FY 97	FY 98
Number of Individuals Served	28,000	42,000	66,000
State General Revenue	\$7,500,000	\$10,500,000	\$13,000,000

34. Program: Adult Basic Education / General Equivalency Diploma testing
Description: Allows people to continue their education to a high school level by offering basic literacy skills, General Equivalency Diploma preparation, English as a second language training and workplace literacy programs.
Department Administering: Elementary & Secondary Education – Division of Vocational & Adult Education
Source of Information: Missouri Workforce Development Program Inventory

	FY 96	FY 97	FY 98
Number of Individuals Served	52,598	53,283	56,671
State General Revenue	\$2,797,663	\$3,297,663	\$3,297,663
Federal Funding	\$8,842,236	\$8,892,236	\$8,842,236
Other (Outstanding Schools)	\$400,000	\$450,000	\$500,000

35. Program: Agriculture Education

Description: Prepares and supports individuals for careers, builds awareness and develops leadership for food, fiber and natural resource systems.

Department Administering: Elementary & Secondary Education – Division of Vocational & Adult Education

Source of Information: Missouri Workforce Development Program Inventory

	FY 96	FY 97	FY 98
<i>Number of Individuals Served</i>	22,511	23,264	24,195
<i>State General Revenue</i>	\$1,937,260	\$2,380,260	\$2,384,260

36. Program: Applied Academics

Description: Establish applied academic course work within high schools, area vocational schools, community colleges, and four-year institutions, and professional development training for academic and vocational teachers.

Department Administering: Elementary & Secondary Education – Division of Vocational & Adult Education

Source of Information: Missouri Workforce Development Program Inventory

	FY 96	FY 97	FY 98
<i>Number of Individuals Served</i>	24,550	28,737	36,697
<i>Federal Funding</i>	\$77,500	\$9,000	\$9,000

37. Program: Business Education

Description: Provides instruction for and about business and provides for retraining or upgrading of skills to allow for job advancement.

Department Administering: Elementary & Secondary Education – Division of Vocational & Adult Education

Source of Information: Missouri Workforce Development Program Inventory

	FY 96	FY 97	FY 98
<i>Number of Individuals Served</i>	62,733	60,969	65,136
<i>State General Revenue</i>	\$2,845,420	\$2,897,420	\$2,833,420

38. Program: Customized Training

Description: Provides funding to Missouri employers to offset the costs of employee training and retraining.

Department Administering: Elementary & Secondary Education – Division of Vocational & Adult Education (This program is jointly administered by the Division of Job Development and Training and the Department of Elementary and Secondary Education)

Source of Information: Missouri Workforce Development Program Inventory

	FY 96	FY 97	FY 98
<i>Number of Individuals Served</i>	34,877	35,506	30,704
<i>State General Revenue</i>	\$5,020,000	\$5,020,000	\$5,020,000

39. Program: Family and Consumer Science

Description: Focus on balancing work and family.

Department Administering: Elementary & Secondary Education – Division of Vocational & Adult Education

Source of Information: Missouri Workforce Development Program Inventory

	FY 96	FY 97	FY 98
<i>Number of Individuals Served</i>	81,398	82,958	81,095
<i>State General Revenue</i>	\$329,340	\$349,340	\$529,340

40. Program: Guidance and Placement

Description: Assist students and some adults to make informed educational and career decisions.

Department Administering: Elementary & Secondary Education – Division of Vocational & Adult Education

Source of Information: Missouri Workforce Development Program Inventory

	FY 96	FY 97	FY 98
<i>Number of Individuals Served</i>	250,000	250,000	250,000
<i>State General Revenue</i>	\$1,110,696	\$1,069,500	\$868,000
<i>Federal Funding</i>	\$284,000	\$258,000	\$195,376

41. Program: Health Occupations

Description: Provide opportunities for students to train for jobs in the health care field through clinical experience, cooperative education employment, and internships.

Department Administering: Elementary & Secondary Education – Division of Vocational & Adult Education

Source of Information: Missouri Workforce Development Program Inventory

	FY 96	FY 97	FY 98
<i>Number of Individuals Served</i>	16,107	15,416	14,887
<i>State General Revenue</i>	\$3,788,500	\$3,844,500	\$3,874,500

42. Program: Industrial Education

Description: Trains individuals for entry level employment or articulation with an adult or post-secondary training program, and provides retraining and advanced training.

Department Administering: Elementary & Secondary Education – Division of Vocational & Adult Education

Source of Information: Missouri Workforce Development Program Inventory

	FY 96	FY 97	FY 98
<i>Number of Individuals Served</i>	40,502	39,980	44,777
<i>State General Revenue</i>	\$4,553,400	\$4,201,400	\$4,205,400
<i>Federal Funding</i>	\$120,000	\$125,000	\$140,000

43. Program: Integration of Academic and Vocational Education

Description: Strengthen and unify the academic and occupational skill development of secondary and post-secondary students.

Department Administering: Elementary & Secondary Education – Division of Vocational & Adult Education

Source of Information: Missouri Workforce Development Program Inventory

	FY 96	FY 97	FY 98
<i>Number of Individuals Served</i>	212,946	210,615	209,978
<i>State General Revenue</i>	\$21,460,226	\$21,662,232	\$21,442,827
<i>Federal Funding</i>	\$50,457,054	\$48,434,167	\$67,010,352

44. Program: Job Training Partnership Act 8 Percent

Description: Involves at risk and school-to-career activities. Projects provide everything from basic skills, remediation, academic credit, job shadowing, and work experience.

Department Administering: Elementary & Secondary Education – Division of Vocational & Adult Education

Source of Information: Missouri Workforce Development Program Inventory

	FY 96	FY 97	FY 98
<i>Number of Individuals Served</i>	3,800	3,409	3,500
<i>Federal Funding</i>	\$11,000,000	\$11,000,000	\$11,000,000

45. Program: Learn and Serve America

Description: Encourages curriculum-based service learning, community involvement, and youth leadership.

Department Administering: Elementary & Secondary Education – Division of Vocational & Adult Education

Source of Information: Missouri Workforce Development Program Inventory

	FY 96	FY 97	FY 98
<i>Number of Individuals Served</i>	13,000	16,000	16,144
<i>Federal Funding</i>	\$843,000	\$843,000	\$843,000

46. Program: Marketing and Cooperative Vocational Education

Description: Develops competent workers for the major occupational areas within marketing by integration basic and advanced academic skills into a curriculum that stresses applying these skills to work.

Department Administering: Elementary & Secondary Education – Division of Vocational & Adult Education

Source of Information: Missouri Workforce Development Program Inventory

	FY 96	FY 97	FY 98
<i>Number of Individuals Served</i>	19,042	17,373	19,422
<i>State General Revenue</i>	\$666,900	\$622,900	\$602,900

47. Program: Missouri's Community Careers System: School-to-Career Initiative

Description: Seeks to prepare Missouri students and learners (out of school youth) for the world of work.

Department Administering: Elementary & Secondary Education – Division of Vocational & Adult Education

Source of Information: Missouri Workforce Development Program Inventory

48. Program: Missouri Occupational Information Coordinating Committee (MOICC)

Description: Provides occupational information to job seekers through data coordination, producing information to assist in education and training programs.

Department Administering: Elementary & Secondary Education – Division of Vocational & Adult Education

Source of Information: Missouri Workforce Development Program Inventory

49. Program: New Perspectives

Description: Assists individuals to prepare for the workforce by identifying interests and skills and providing access to training without the influence of gender stereotyping.

Department Administering: Elementary & Secondary Education – Division of Vocational & Adult Education

Source of Information: Missouri Workforce Development Program Inventory

	FY 96	FY 97	FY 98
<i>Number of Individuals Served</i>	13,320	13,488	10,477
<i>State General Revenue</i>	\$101,500	\$101,500	\$101,500
<i>Federal Funding</i>	\$2,164,464	\$2,057,647	\$2,189,535

50. Program: Technical Preparation Education

Description: Provides coordinated training in technical occupations and helps to maintain strong links between secondary schools and post-secondary educational institutions that can lead to a two-year associate degree or apprenticeship program that focuses on high-skilled technical occupations.

Department Administering: Elementary & Secondary Education – Division of Vocational & Adult Education

Source of Information: Missouri Workforce Development Program Inventory

	FY 96	FY 97	FY 98
<i>Number of Individuals Served</i>	28,610	74,107	71,023
<i>Federal Funding</i>	\$2,241,409	\$2,079,183	\$2,117,311

51. Program: Veterans Education

Description: Missouri State Approving Agency approves, supervises and monitors courses of education and training for the federal GI bill and the Job Training Partnership Act recipients who are attending public and proprietary schools in Missouri.

Department Administering: Elementary & Secondary Education – Division of Vocational & Adult Education

Source of Information: Missouri Workforce Development Program Inventory

	FY 96	FY 97	FY 98
<i>Number of Individuals Served</i>	6,000	6,000	6,000
<i>State General Revenue</i>	\$315,505	\$324,464	\$337,304

52. Program: Vocational Special Needs

Description: At-Risk Centers help students complete graduation requirements and acquire employment skills. Vocational Preparation provides career exploration opportunities and prepares students for vocational skill training. Workplace readiness teaches the high performance skills needed to help employees meet workplace challenges and succeed in a rewarding career. Vocational Resource Educator helps students with disabilities make a smooth transition into vocational programs.

Department Administering: Elementary & Secondary Education – Division of Vocational & Adult Education

Source of Information: Missouri Workforce Development Program Inventory

	FY 96	FY 97	FY 98
<i>Number of Individuals Served</i>	7,907	8,235	8,582
<i>State General Revenue</i>	\$1,220,000	\$1,220,000	\$1,220,000

53. Program: Vocational Technical Education Enhancement Grants

Description: Expands and enhances the quality of occupational preparatory vocational education programs through improved alignment with business and industry occupational training needs, with an increased emphasis upon training in occupations that have been determined to be in critical shortage.

Department Administering: Elementary & Secondary Education – Division of Vocational & Adult Education

Source of Information: Missouri Workforce Development Program Inventory

	FY 96	FY 97	FY 98
<i>State General Revenue</i>	\$6,000,000	\$9,000,000	\$12,000,000

54. Program: Extended Employment Sheltered Workshops

Description: Provides employment opportunities for adults with disabilities. Funding provides per diem for workers.

Department Administering: Elementary & Secondary Education – Division of Special Education

Source of Information: Missouri Workforce Development Program Inventory

55. Program: Missouri Transition Alliance Partnership Project

Description: Enhances the transition of youth with disabilities from school to adult life by ensuring that comprehensive services (employment and independent living) are accessed.

Department Administering: Elementary & Secondary Education – Division of Special Education

Source of Information: Missouri Workforce Development Program Inventory

56. Program: Vocational Rehabilitation

Description: A program that helps people with physical or mental disabilities find suitable employment.

Department Administering: Elementary & Secondary Education – Division of Vocational Rehabilitation

Source of Information: Missouri Workforce Development Program Inventory

57. Program: Workforce Preparation Program

Description: Meets the needs for high quality vocational and technical education at community colleges in selected curriculum such as business, agriculture, child care, health, and other vocational occupations. Addresses the access and need of Temporary Assistance recipients.

Department Administering: Department of Higher Education

Source of Information: Missouri Workforce Development Program Inventory

58. Program: Alien Labor Certification

Description: Provides assistance to the U.S. Department of Labor to determine the availability of U.S. workers and the potential adverse effect and working conditions that the admission of alien workers might have on similarly employed U.S. workers.

Department Administering: Labor and Industrial Relations - Division of Employment Security

Source of Information: Missouri Workforce Development Program Inventory; Division of Employment Security

Notes: **Reflects six months, program transferred to the Division of Labor Standards July 1, 1998.*

	FY 96	FY 97	FY 98
Number of Individuals Served	604	703	319*
Federal Funding	\$348,114	\$91,783	\$94,854

59. Program: Migrant Seasonal Farm Worker Housing Inspection

Description: This program requires Employment Service staff to inspect and approve migrant seasonal farm worker housing provided by the employer. This has to do with Agricultural services placements.

Department Administering: Labor and Industrial Relations - Division of Employment Security

Source of Information: Division of Employment Security

Notes: Funded by Wagner-Peyser allocation; no separate funding source. Number served equals number employers.

	PY 97
Number of Individuals Served	12

60. Program: Migrant Seasonal Farm Worker Program

Description: This program offers migrant and seasonal farm workers the full range of employment services, benefits and protections including the full range of counseling, testing and job and training referral services as are provided to non-migrant and seasonal farm workers. In providing such services, the state agency considers and is sensitive to the preferences, needs and skills of individual migrant and seasonal farm workers and the availability of job and training opportunities.

Department Administering: Labor and Industrial Relations – Division of Employment Security

Source of Information: Division of Employment Security

Notes: Funded by Wagner-Peyser allocation; no separate funding source. Number served equals number individual farm workers.

	PY 97
Number of Individuals Served	426

61. Program: School-to-Work Program

School-to-Work is a federally funded initiative designed to better prepare all youth to enter the workforce by linking students and the education process more closely with the world of work. Missouri was awarded a five-year federal grant in 1996 to provide seed funding at the regional and local level to implement specific activities, such as job shadowing, mentoring and apprenticeship, designed to assist in meeting the workforce needs of the local area. Employees the Department of Labor and Industrial Relations are on the inter-departmental management team responsible for managing this grant to implement School-to-Work activities statewide. Program emphasis involves education, parents, students, business, labor, state agencies and other interested parties. The system provides a statewide framework but depends on community based, grassroots efforts to increase students' awareness of workplace opportunities and training for the skills they will need to successfully pursue their career goals.

Department Administering: Labor and Industrial Relations - Division of Employment Security

Source of Information: Division of Employment Security

Note: Number of individuals served is not tracked. The program serves local and regional School-to-work partnerships that serve other organizations, when then serve individuals.

	PY 97	PY 98
Federal Funding	\$84,950	\$94,246

62. Program: Area Vocational Technical School In-School Placement

Description: Provides a full range of placement services and job seeking skills for students enrolled in 26 vocational technical schools and colleges in Missouri. Employment Security placement staff members are stationed at the schools and link students with opportunities listed in the statewide computerized job bank. Additionally, students are provided pre-employment and work-maturity skills training in classroom groups and in one-on-one sessions.

Department Administering: Labor and Industrial Relations - Division of Employment Security

Source of Information: Missouri Workforce Development Program Inventory; Division of Employment Security

Note: **Includes Wagner-Peyser 10% and local school district funds.*

	PY 96	PY 97	PY 98
Number of Individuals Served	9,856	7,942	N/A
Federal Funding*	\$717,509	\$760,566	\$640,020

63. Program: Caring Communities

Description: Builds creative partnerships to strengthen families, schools and communities. Five state agencies joined this effort to keep parents working by cutting red tape to make services more convenient and less confusing.

Department Administering: Labor and Industrial Relations - Division of Employment Security

Source of Information: Missouri Workforce Development Program Inventory; Division of Employment Security

Note: **Funds support statewide local community planning and coordination efforts.*

	PY 96	PY 97	PY 98
State General Revenue*	\$333,333	\$333,333	\$333,333
Federal Funding*	\$166,667	\$166,667	\$166,667

64. Program: Jobs Corps

Description: Offers vocational, academic, and social skill training for disadvantaged youth between the ages of 16 and 25. Job Corps Centers also provide students with meals, a cash allowance, medical care, social and recreational programs and dormitories.

Department Administering: Labor and Industrial Relations - Division of Employment Security

Contracts: U.S. Department of Labor, Job Training Partnership Act (JTPA) direct to Employment Security

Source of Information: Missouri Workforce Development Program Inventory; Division of Employment Security

	FY 96	FY 97	FY 98
Number of Individuals Served	2,755	1,889	2,303
Federal Funding	\$1,437,120	\$1,501,060	\$1,551,582

65. Program: Job Service

Description: Allows job seekers to register for employment services and provides employers with information about qualified applicants. Includes administration.

Department Administering: Labor and Industrial Relations - Division of Employment Security

Source of Information: Missouri Workforce Development Program Inventory; Division of Employment Security

Note: *Number of individuals served includes all employment service programs. **Wagner-Peyser Funds.

	FY 96	PY 95	FY 97	PY 96	FY 98	PY 97
Number of Individuals Served*		609,955	-----	641,969	-----	613,440
Federal Funding**	\$12,419,334	-----	\$12,504,033	-----	\$12,458,070	-----

66. Program: Trade Adjustment Assistance and North American Free Trade Agreement

Description: Assists workers, who become unemployed as a result of increased imports, to return to suitable employment by providing re-employment services and weekly allowance for eligible individuals.

Department Administering: Labor and Industrial Relations - Division of Employment Security

Source of Information: Missouri Workforce Development Program Inventory; Division of Employment Security

Note: *FY 98 figure represents three quarters. (October through June).

	FY 96	FY 97	FY 98
Number of Individuals Served	1,018	1,094	711*
Federal Funding	\$5,977,297	\$7,537,926	\$3,584,803

67. Program: North American Free Trade Agreement

Description: Assists workers, who become unemployed as a result of increased imports, to return to suitable employment by providing re-employment services and weekly allowance for eligible individuals.

Department Administering: Labor and Industrial Relations - Division of Employment Security

Source of Information: Division of Employment Security

Note: See Trade Adjustment Assistance.

68. Program: Trade Adjustment Assistance / Title III, Job Training Partnership Act Dual Enrollment Program

Description: Assists unemployed workers eligible for both Trade Adjustment Assistance / North American Free Trade Agreement and Title III, Job Training Partnership Act programs. The Trade Adjustment Assistance and Title III Job Training Partnership Act training providers assist each other with minimizing service duplications and provide employment training assistance and other assistance related to training such as payment for fees, books, and miscellaneous tools, as appropriate for the benefit of the individual. There is much cooperation and exchange of information between the Worker Re-Entry Program, Trade Readjustment Act and North American Free Trade Agreement. Assessment information, tuition, transportation are evaluated by the agencies involved to determine that individuals are in the most appropriate program for their specific needs.

Department Administering: Labor and Industrial Relations - Division of Employment Security

Source of Information: Division of Employment Security

Note: See Trade Adjustment Assistance / North American Free Trade Agreement

69. Program: Local Veterans Employment Representative (LVER)

Description: Provides personal services exclusively to veterans and assists their efforts to re-employment and employment training opportunities. The individual having this role in the local office has a functional supervisory responsibility to assure priority to veterans who use the Public Labor Exchange administered by the Employment Service.

Department Administering: Labor and Industrial Relations - Division of Employment Security

Source of Information: Division of Employment Security

Note: See Disabled Veterans Outreach Program

70. Program: Disabled Veterans Outreach Program (DVOP)

Description: Provides personal outreach to veterans inside and outside the Employment Service office or other assigned office. This staff person works exclusively with veterans and assists their efforts to employment and training opportunities.

Department Administering: Labor and Industrial Relations - Division of Employment Security

Source of Information: Division of Employment Security

Note: *Information not available until June 1999.

	FY 96	PY 96	FY 97	PY 97	FY 98	PY 98
Number of Individuals Served	-----	56,111	-----	50,647	-----	*
Federal Funding	\$2,845,000	-----	\$3,188,000	-----	\$3,120,000	-----

71. Program: Wagner-Peyser 10% Discretionary Projects

Description: Support school-to-career placement at area vocational-technical schools and at apprenticeship information centers. Also support statewide planning at central office, statewide labor / management relations and the workforce linkage projects.

Department Administering: Labor and Industrial Relations - Division of Employment Security

Source of Information: Missouri Workforce Development Program Inventory; Division of Employment Security

Note: *Refer to Area Vocational Technical School

	PY 96	PY 97	PY 98
Number of Individuals Served*	-----	-----	-----
Federal Funding	\$1,379,926	\$1,389,337	\$1,384,230

72. Program: Work Opportunity Tax Credit Program (WOTC)

Description: Provides employers a tax credit for each employee hired through the Work Opportunity Tax Credit program, which is designed to help individuals from certain groups who have consistently had the most difficulty in securing employment.

Department Administering: Labor and Industrial Relations - Division of Employment Security

Source of Information: Missouri Workforce Development Program Inventory; Division of Employment Security

	FY 97	FY 98
Number of Individuals Served	4,286	18,246
Federal Funding	\$556,000	\$566,895

73. Program: Work Opportunity and Welfare-to-Work Tax Credit Program

Description: The Welfare-to-Work tax credit allows an employer to claim a tax credit of up to \$8,500 for each long-term family assistance recipient target group member they hire.

Department Administering: Labor and Industrial Relations - Division of Employment Security

Contracts:

Source of Information: Division of Employment Security

74. Program: Federal Bonding Program

Description: Provides bonding insurance coverage, sometimes called dishonesty bonding to ex-offenders and other high risk job applicants who are qualified but fail to get jobs because regular commercial bonding is denied due to their backgrounds.

Department Administering: Labor and Industrial Relations - Division of Employment Security

Source of Information: Missouri Workforce Development Program Inventory; Division of Employment Security

Note: *This program will cease December 31, 1998.*

	FY 96	FY 97
Number of Individuals Served	57	100

75. Program: Apprenticeship Information Center Program

Description: The Apprenticeship Information Centers in Kansas City and St. Louis provide increased awareness of apprenticeship opportunities, particularly for females and minorities.

Through linkages with labor organizations, community based organizations, the Missouri Women's Council and the Bureau of Apprenticeship, the centers provide additional selection and referral services to all Missourians seeking training opportunities through established apprenticeship programs. The federal and state emphasis on School-to-Work transition has been an important factor in re-establishing the Apprenticeship Information Centers.

Department Administering: Labor and Industrial Relations - Division of Employment Security

Source of Information: Division of Employment Security

Note: *Not available, currently operating in Program Year 1998.

	PY 96	PY 97	PY 98
Number of Individuals Served	7,868	8,012	*
Federal Funding	\$102,375	\$110,540	\$110,991

76. Program: Workforce Linkage Project

Description: This pilot project will provide job seeking and job retention skills training to any job seeker. Local offices participating, with review and comment by the State Steering Committee of the Job Service Employer Committee, will design and implement program components to meet needs of both job seekers and employers. The curriculum is to be designed modular in nature so as to be flexible to local needs. For instance, some job seekers may need assistance only in resume preparation or interviewing skills, while others may need a more comprehensive program focusing on job keeping and retention skills. This new program is an important link to the state's School-to-Work and Welfare-to-Work programs and has direct involvement and input from employers as to its design, development and implementation. Pilot locations are Camdenton, Cape Girardeau, Park Hills, Poplar Bluff, Sikeston, St. Louis South City, West Plains, and St. Joseph.

Department Administering: Labor and Industrial Relations - Division of Employment Security

Source of Information: Division of Employment Security

Note: This program is new for Program Year 1998

	PY 98
<i>Number of Individuals Served</i>	637
<i>Federal Funding</i>	\$438,291

77. Program: Employment Service Worker Profiling Program

Description: The Missouri Worker Profiling and Re-Employment Services System is designed to identify and assist workers who have filed a claim for unemployment benefits and are most likely to exhaust their claim and remain unemployed. The employment counselors and other employment service providers make available their re-employment expertise to assist the selected individuals in returning to work more quickly than would be the case if unassisted.

Department Administering: Labor and Industrial Relations - Division of Employment Security

Source of Information: Division of Employment Security

Note: Funded out of existing Employment Service and Unemployment Insurance resources; no separate funding.

	FY 96	FY 97	FY 98
<i>Number of Individuals Served</i>	4,913	3,783	3,802

78. Program: Unemployment Insurance Worker Profiling program

Description: The Unemployment Insurance program builds the model to select and make claimants across the state available for selection by Public Labor Exchange (Job Service) staff and Job Training Partnership Act contract operators. The Missouri Worker Profiling and Re-Employment Services System is designed to identify and assist workers who have filed a claim for unemployment benefits and are most likely to exhaust their claim and remain unemployed.

Department Administering: Labor and Industrial Relations - Division of Employment Security

Source of Information: Division of Employment Security

Note: See ES Worker Profiling Program.

79. Program: Employment Counseling

Description: Counselors aid individuals in evaluation their interest, values and abilities as they relate to the world of work. Aptitude testing, labor market information and opportunities for training and education may be explored.

Department Administering: Labor and Industrial Relations - Division of Employment Security

Source of Information: Missouri Workforce Development Program Inventory; Division of Employment Security

Note: **Funding is provided from federal Wagner Peyser allocation and is not tracked separately.*

	PY 95	PY 96	PY 97
Number of Individuals Served	9,467	6,677	9,402

80. Program: PATH (Placement Assistance to the Handicapped) / DEAN (Disability Employment Awareness Network)

Description: Coordinate services of agencies and programs that provide training and employment opportunities to individuals with disabilities.

Department Administering: Labor and Industrial Relations - Division of Employment Security

Source of Information: Missouri Workforce Development Program Inventory; Division of Employment Security

Note: **Represents total services provided to all disabled individuals, statewide by Employment Security. **These are advocacy groups and are not funded separately.*

	PY 95	PY 96	PY 97
Number of Individuals Served*	14,614	13,380	12,045

81. Program: Probation and Parole Placement Program

Description: Provides intensive vocational counseling, job seeking / job keeping skills workshop training, placement and follow-up services for individuals currently on probation or parole.

Department Administering: Labor and Industrial Relations - Division of Employment Security

Source of Information: Missouri Workforce Development Program Inventory; Division of Employment Security

	PY 95	PY 96	PY 97
Number of Individuals Served	702	869	760
Federal Funding	\$191,819	\$265,850	\$410,770

82. Program: Missouri **WORKS!**

Description: Offers services for job seekers, employers, and service providers through information technology and the Internet.

Department Administering: Labor and Industrial Relations - Division of Employment Security

Source of Information: Missouri Workforce Development Program Inventory; Division of Employment Security

	PY 97	PY 98
State General Revenue	\$730,995	\$730,955

83. Program: Shared Work

Description: Allows employees of participating employers to receive a percentage of their weekly unemployment benefit in exchange for reducing their hours of work. The program allows the employer to divide the available hours of work among a specified group of employees in lieu of a lay-off.

Department Administering: Labor and Industrial Relations - Division of Employment Security

Source of Information: Missouri Workforce Development Program Inventory; Division of Employment Security

	FY 96	FY 97	FY 98
<i>Number of Individuals Served</i>	450,751	422,975	404,204
<i>Federal Funding</i>	\$36,612,687	\$35,075,297	\$36,378,828

84. Program: Missouri Employment & Training Program

Description: Agreement with Division of Family Services to provide job search training services for food stamp work registrants participating in the Division of Family Services' employment and training program and who reside in selected counties in Missouri.

Department Administering: Labor and Industrial Relations - Division of Employment Security

Source of Information: Missouri Workforce Development Program Inventory; Division of Employment Security

	FY 96	FY 97	FY 98
<i>Number of Individuals Served</i>	6,096	5,821	3,911
<i>Federal Funding</i>	\$1,375,805	\$1,283,553	\$813,700

85. Program: FUTURES

Description: Agreement between Division of Employment Security and Missouri Department of Social Services, Division of Family Services, to operate job preparation, job placement, and job development training activities for Temporary Assistance applicants / recipients and Parents Fair Share participants.

Department Administering: Labor and Industrial Relations, Division of Employment Security

Source of Information: Missouri Workforce Development Program Inventory; Division of Employment Security

	FY 96	FY 97	FY 98
<i>Number of Individuals Served</i>	7,658	2,143	1,725
<i>Federal Funding</i>	\$1,346,896	\$2,446,581	\$2,568,910

86. Program: Experienced Worker Program, Title II A, Job Training Partnership Act

Description: Provides the full range of employment services to customers 55 years of age or older who meet the economic criteria of Job Training Partnership Act Title II programs. This target group receives special services by requesting them, by referral from staff members and community service organizations and recruitment from television, newspaper ads and other kinds of advertising. The older worker's needs are assessed and an Individual Re-Employment Plan is developed. This employment plan includes options of training, retraining or education as needed to place the customer in employment and allow them to maintain their independence.

Department Administering: Labor and Industrial Relations - Division of Employment Security

Contracts: Various Service Delivery Areas Administrative Entities

Source of Information: Division of Employment Security

	PY 97	PY 98
<i>Federal Funding</i>	\$414,264	\$261,080

87. Program: Job Training Partnership Act Title III Worker Re-Entry and Employment Service Technician Outreach Program

Description: Offers assistance in evaluating the skills of workers who have lost their jobs because a company has closed, moved out of the area or made major cutbacks. The program explores training in new vocational fields where the worker's abilities can be utilized, improves job seeking skills and prepares an individual assessment plan setting down the steps for assisting the individuals in obtaining their goals.

Department Administering: Labor and Industrial Relations - Division of Employment Security

Contracts: Various Service Delivery Areas Administrative Entities

Source of Information: Division of Employment Security

	PY 97	PY 98
<i>Federal Funding</i>	\$1,183,360	\$521,833

88. Program: Rapid Response Program, Title III, Job Training Partnership Act

Description: The Rapid Response Program offers immediate assistance to those persons associated with plant closing or mass layoffs. The Division of Employment Security is responsible for providing information regarding unemployment insurance, labor exchange and job search assistance to those affected by the work force reduction. As dictated by the reasons for the closings or mass layoffs, representatives from the Division of Employment Security may also provide information regarding Trade Readjustment Act or North American Free Trade Agreement.

Department Administering: Labor and Industrial Relations - Division of Employment Security

Contracts: Various Service Delivery Areas Administrative Entities

Source of Information: Division of Employment Security

	PY 97	PY 98
<i>Federal Funding</i>	\$100,000	\$75,000

89. Program: Communities Service Block Grant

Description: Assists poverty stricken people, removes barriers that prevent independence and helps them become self-sufficient by securing and keeping meaningful jobs.

Department Administering: Social Services - Division of Family Services

Source of Information: Missouri Workforce Development Program Inventory; Department of Social Services

	FY 96	FY 97	FY 98
<i>Federal Funding</i>	\$10,149,344	\$12,126,805	\$11,809,770

90. Program: FUTURES Program

Description: Helps welfare recipients obtain education, training or job search assistance to get a job and become self-supporting.

Department Administering: Social Services - Division of Family Services

Source of Information: Missouri Workforce Development Program Inventory; Department of Social Services

	FY 96	FY 97	FY 98
Number of Individuals Served	21,673	28,540	29,996
State General Revenue	\$3,709,598	\$3,749,226	\$2,780,244
Federal Funding	\$6,603,417	\$6,056,764	\$6,354,573

91. Program: Missouri Employment and Training Program

Description: Helps food stamp work registrants get jobs by offering training and job referrals.

Department Administering: Social Services - Division of Family Services

Contracts: Division of Employment Security

Source of Information: Missouri Workforce Development Program Inventory; Department of Social Services

	FY 96	FY 97	FY 98
Number of Individuals Served	13,060	11,333	12,036
State General Revenue	\$58,528	\$53,886	\$50,408
Federal Funding	\$1,785,205	\$1,959,165	\$2,056,458

92. Program: Rehabilitation Services for the Blind

Description: Creates opportunities for personal and vocational success of blind and visually impaired people.

Department Administering: Social Services - Division of Family Services

Source of Information: Missouri Workforce Development Program Inventory; Department of Social Services

	FY 96	FY 97	FY 98
Number of Individuals Served	5,159	5,140	5,801
State General Revenue	\$263,117	\$1,085,495	\$1,129,999
Federal Funding	\$4,131,921	\$3,334,682	\$3,339,998
Other	\$304,860	\$709,893	\$309,956

93. Program: Missouri Teen Pregnancy Initiative

Description: Requires any teen parent on welfare, who is between the ages of 16 and 19 and who lacks a high school diploma or General Equivalency Diploma, to attend school.

Department Administering: Social Services - Division of Family Services

Source of Information: Missouri Workforce Development Program Inventory; Department of Social Services

Note: A Taskforce was established to explore teen pregnancies as an issue, and to report findings and make recommendations. The results of that project were concluded with the publication of "Together for Change" in February of this year. No programs, as of yet, been implemented.

94. Program: Non-Traditional Occupations Project

Description: Provides young females with the information and self-confidence to become marketable job seekers in chosen, nontraditional careers, thereby reducing the chance of early pregnancy and high school dropout.

Department Administering: Social Services - Division of Family Services

Source of Information: Missouri Workforce Development Program Inventory; Department of Social Services

Note: *There was such a project implemented in the southern part of the state sometime ago, on a rather limited scale. It was discontinued sometime in 1996. Funding for that was not specific; there was no cost center associated to it. Project costs were paid out of FUTURES appropriations.*

95. Program: QUEST

Description: Promotes educational success for Aid to Families with Dependent Children children and teen parents to ensure the graduate from high school or obtain a General Equivalency Diploma.

Department Administering: Social Services - Division of Family Services

Source of Information: Missouri Workforce Development Program Inventory; Department of Social Services

Note: *QUEST is a FUTURES initiative that is in place at four site statewide. This is an initiative related to helping ensure education achievement (i.e. high school graduation, a General Equivalency Diploma) by teens / teen parents. The approximate annual maintenance costs are \$32,000 each. Funding by cost center is unavailable, initiative is paid out General Revenue.*

	FY 96	FY 97	FY 98
Number of Individuals Served	233	202	264

96. Program: Direct Jobs Placement Programs

Description: Helps meet workforce needs due to labor market shortages. Employers experiencing labor market shortages fill vacancies with welfare recipients. Through direct job placement, recipients with work history and applicable occupation skills will be referred directly to the employer for potential employment.

Department Administering: Social Services - Division of Family Services

Source of Information: Missouri Workforce Development Program Inventory; Department of Social Services

Note: *Direct Job Placement is a FUTURES related activity. Costs are paid out FUTURES appropriations. These costs are in the form of supportive services (transportation-related expenses) to program participants. Because this pool is a very generalized one, containing many cost centers that the payments are attributed to Division of Family Services staff did not think they could identify specific amounts. *Duplicate likely prior to computer files. **No duplicates, now automated.*

	FY 96	FY 97	FY 98
Number of Individuals Served	12,354*	20,406*	9,341**

97. Program: Caring Communities

Description: Builds creative partnerships to strengthen families, schools and communities. Five state agencies joined this effort to keep parents working by cutting red tape to make services more convenient and less confusing.

Department Administering: Social Services - Division of Family Services

Source of Information: Missouri Workforce Development Program Inventory; Department of Social Services

	FY 96	FY 97	FY 98
State General Revenue	\$1,251,907 Prototypes	\$1,959,304	\$597,671 (PS) \$1,718,453 (PSD)
Federal Funding	\$1,753,895 Caring Communities	\$3,075,917	\$3,603,296

98. Program: Parents Fair Share Program

Description: Helps non-custodial parents obtain education, training or job search assistance to get a job and pay child support obligations.

Department Administering: Social Services - Division of Family Services

Source of Information: Missouri Workforce Development Program Inventory; Department of Social Services

	FY 96	FY 97	FY 98
Number of Individuals Served	813	807	781
State General Revenue		\$184,664	\$239,529
Other		\$249,826	\$346,966

99. Program: Self-Sufficiency Staff Pool

Description: Staff pool of caseworkers, child support enforcement technicians and FUTURES case managers to assist people with case management.

Department Administering: Social Services - Division of Family Services

Source of Information: Missouri Workforce Development Program Inventory; Department of Social Services

	FY 98	PY 98
State General Revenue	\$3,908,446 (PS) \$94,651 (E&E)	0
Federal Funding	\$10,550,258 (PS) \$257,106 (E&E)	\$3,140,784 (PS) \$691,882 (E&E)
Other	\$78,328 (PS) \$2,827 (E&E)	\$1,048,653 (PS) \$346,330 (E&E)

100. Program: Case Management

Description: Contracted case management services.

Department Administering: Social Services - Division of Family Services

Source of Information: Missouri Workforce Development Program Inventory; Department of Social Services

	FY 98
State General Revenue	\$178,218

101. **Program:** Job Diversion

Description: Up-front services provided to recipients to divert them from needing cash assistance.

Department Administering: Social Services - Division of Family Services

Source of Information: Missouri Workforce Development Program Inventory; Department of Social Services

Note: *Job Diversion is currently known as Work First. This, too, is an activity that funding is from the Work First pool.*

102. **Program:** Apprenticeship and Training Programs

Description: To provide increased awareness of apprenticeship opportunities, particularly for females and minorities, as well as providing additional selection and referral services to all Missourians seeking training opportunities through established apprenticeship programs.

Department Administering: Social Services - Division of Family Services

Source of Information: Missouri Workforce Development Program Inventory; Department of Social Services

Note: *Division of Family Services employees are not aware of a related activity in effect anywhere in the state under the auspices of Division of Family services. It has been ventured that something may have been passed during the most recent legislative session incorporating this as a theme. But it is not an initiative of the Division of Family Services at this time.*

103. **Program:** JOBS Program

Description: Helps youth develop the essential job readiness and employment skills to find and maintain employment and become self-supporting young adults.

Department Administering: Social Services - Division of Youth Services

Source of Information: Missouri Workforce Development Program Inventory; Department of Social Services

	FY 96	FY 97	FY 98
Number of Individuals Served	351	458	614
State General Revenue	\$97,000		

104. **Program:** Senior Community Service Employment Program:

Description: Provides older Americans with jobs, income, support services, and training through community service.

Department Administering: Social Services - Division of Aging

Source of Information: Missouri Workforce Development Program Inventory; Department of Social Services

	FY 96	FY 97	FY 98
Number of Individuals Served	486	406	433
Federal Funding	\$1,948,322	\$1,959,151	\$2,133,066

105. **Program:** WORK FIRST

Description: Pool of resources for Department of Social Services to use for assisting clients with obtaining education, training or job search to get a job and become self-supporting.

Department Administering: Social Services - Division of Aging

Source of Information: Missouri Workforce Development Program Inventory; Department of Social Services

Note: *Number represents December 1997 to June 1998.

	FY 98
<i>Number of Individuals Served</i>	2,522*
<i>State General Revenue</i>	\$16,217,830
<i>Federal Funding</i>	\$2,465,544

106. **Program:** Agriculture Development Program

Description: Offers agriculture students career development opportunities in agriculture through loans, scholarships, and grants.

Department Administering: Agriculture

Source of Information: Missouri Workforce Development Program Inventory

107. **Program:** JOBS

Description: Provides academic and vocational training and substance abuse rehabilitation for prison inmates.

Department Administering: Corrections - Division of Offender Rehabilitation Services

Source of Information: Missouri Workforce Development Program Inventory

108. **Program:** Vocational Education

Description: Provides entry-level trade and technology skills to all eligible prison inmates.

Department Administering: Corrections

Source of Information: Missouri Workforce Development Program Inventory

109. **Program:** Vocational Enterprises

Description: Provides job training for prison inmates.

Department Administering: Corrections

Source of Information: Missouri Workforce Development Program Inventory

110. **Program:** Employability Skills and Life Skills

Description: Prepares inmate students to re-enter the business world and society, prepared for work and family living.

Department Administering: Corrections – Division of Probation and Parole

Source of Information: Missouri Workforce Development Program Inventory

111. **Program:** Employment Counselor Contract with the Division of Employment Security

Description: Supports employment search activities of parolees through the placement of employment security counselors in day reporting centers.

Department Administering: Corrections – Division of Probation and Parole

Source of Information: Missouri Workforce Development Program Inventory